

Cascade Employers Association:

Cascade Employers Association is Oregon's largest and oldest human resource consulting association, working with organizations that know a prosperous business is built on their people. The Association offers a complete range of services — from hiring well, to training for excellence, to dismissing effectively.

Speaker:



Glen Fahs, Ph.D., in Adult Education and Organization Development, is a Leadership Facilitator for Cascade Employers Association and the Lead Facilitator for the International Resiliency Center. Certified in Achieve Global systems, Glen serves Cascade members by coaching managers, mediating conflicts, facilitating meetings, and providing customized training. He has worked both internally and as a consultant to corporations, colleges, governments, and nonprofits in the areas of leadership, team building, and change management. Glen has been a member of six local boards, serving as Vice President for Habitat for Humanity, President for the American Society for Training and Development, and President of the Oregon Ethics Commons. Glen was a Director of Higher Continuing Education for 18 years along with 20 years as a Training Director. He has taught Communication, Education, and Management classes for 10 colleges and universities.

A third generation San Franciscan, he has lived in Oregon since 1979 with his wife, two adult children and fellow Ducks.

**To register for NACM Northwest events/
classes or for questions, contact:**

Shawna Kelly at 971.230.1202 or
skelly@nacmnorthwest.org.

To register online go to:
<http://www.nacmnorthwest.org/events>

NACM Northwest

7931 NE Halsey, Suite 103
Portland, Oregon 97213
Phone: 503.257.0802
www.nacmnorthwest.org

NACM Northwest

Dynamic Leadership Series

Sept 14 - Nov 9, 2016
Wednesdays 7:30 - 9:30 a.m.
NACM Northwest
Portland Classroom



**In Cooperation with:
Cascade Employers Association**

Dynamic Leadership Series



The values, language, and skills in Dynamic Leadership, provide an enterprise-wide approach for aligning the power of people and knowledge with your organization's strategic goals. With the rarest of exceptions, leaders are truly made, not born. The following sessions deliver high-performance strategies for personal leadership that keep employees on track and moving in the right direction.

September 14

Leadership Essentials an exploration of the keys to leadership and positive influence in any organization. You will learn to: build employee engagement, foster a strengths-based culture, create a performance culture.

September 21

The Basic Principles for a Collaborative Workplace presents a set of guidelines for day-to-day interactions – The Basic Principles – that put the organization's shared values into action.

September 28

Coaching: Bring Out the Best in Others provides participants with techniques for guiding and motivating their peers toward reaching higher levels of performance.

October 5

Business Communication instructs participants on how to get information to the right people at the right time, bring problems to the forefront, and build strong working relationships that foster ongoing learning and mutual respect.

October 12

Giving Recognition helps participants acknowledge the accomplishments of peers, managers, and suppliers in meaningful, appropriate ways.

October 19

Managing Your Priorities/Business Planning guides participants in handling competing priorities, improving communication, and mastering the complex interactions and hand-offs required to get a job done.

October 26

Personal Strategies for Navigating Change develops personal strategies for navigating change and for dealing effectively with difficult transitions.

November 2

Moving from Conflict to Collaboration shows participants the importance of dealing constructively with conflict, explores strengths and weaknesses of five approaches to resolution, and discusses strategies to reach win-win solutions.

November 9

Addressing Poor Performance outlines a step-by-step process to effectively address performance problems.

Speaker:



Erin Mahoney, Director, Training & Organization Development, Cascade Employers Association

Erin loves helping members create innovative work environments that activate their employees' intrinsic motivation through

training, coaching and team building. She also excels at meeting/retreat facilitation and board development. Prior to joining the Cascade team, she was the VP of Research & Development at Personal Resource Management Associates, Inc., where she specialized in leadership development and management consulting. An active member of the Oregon Organization Development Network (OODN), she has provided consulting to the leadership of many Portland-based nonprofits through the organization's Community Consulting Project. Prior to her work in organization development, Erin worked as an attorney in California in the public interest sector. Erin received her B.A. from UCLA and her J.D. from Loyola Law School, Los Angeles.

When she's not working, Erin loves learning new skills (she is currently learning how to rock climb) and going on new adventures, with her husband Jeff and their 115-pound black lab, Buster.

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Price Per Class: Members: \$95;
Nonmembers: \$145

Series Price: Members: \$665;
Nonmembers: \$1,015

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Please note: Cancellations will be accepted for full refund no later than ten working days prior to event—substitute attendees accepted up to day of event.